

ABILENE EDUCATION FOUNDATION a n n u a l r e p o r t



The Abilene Education Foundation is a non-profit community organization created to promote and enhance excellence in education for the students of the Abilene Independent School District through enrichment of its programs.

- Mission Statement

OPENING DOORS. CREATING OPPORTUNITIES.

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Letter from the Executive Director Jean McMillon

All of us at the Abilene Education Foundation have something important to say - THANK YOU!!!

The vision is simple: enrich education for all our children and help them reach their highest potential. In this era of tight school district budgets, this vision is more important than ever. YOU, our donors, are the backbone of educational enrichment in our district! Our gratitude is best expressed in the faces of the many students that AEF touches.

The year of 2013 was an amazing year of growth. AEF results were impressive and our impact is expanding. I hope you will read about some of our new programs in the pages that follow. We strive to give our donors the ability to impact areas of specific interest in our schools. Some came alongside to help provide for our long term needs through increased gifts to our Community Foundation of Abilene endowment funds, legacy, and memorial gifts. Others have a heart for students who are struggling to find a way to pay for college. Still others endeavor to help our hard working teachers in their classrooms. It is ALL important, every gift.

AEF is so fortunate to have a Board of Directors and an Advisory Board that provide leadership and wisdom. Together with an outstanding staff, a large group of volunteers lend

substantial manpower to our programs and events and donors

partner with us to open doors and create opportunities for our students.

A gauge of our success is the faith that is shown toward the foundation by the employees of AISD. Each year the donations given through our Payroll Deduction Campaign have increased. In 2013, eleven campuses had 100% participation and over half of all AISD teachers, staff, and administrators contributed to the campaign. These AISD employees appreciate our community for funding our programs that provide excellence in education for our students and in turn want to do their part.

Excitement is catching and I sincerely hope you are able to get a glimpse of the excitement that you as a donor to AEF have made possible ... excitement for new initiatives, for making programs sustainable, for ensuring the future success of the foundation, and most of all, the excitement of seeing our children succeed.

So, we THANK YOU again as we look forward to an even better 2014!

Jean McMillon

Letter from the President **Buddy Napier**

The favorite word of our director, Mrs. Jean McMillon, is "AMAZING." I must say it is an appropriate adjective because it truly has been an AMAZING year at Abilene Education Foundation! We are so proud of the gains we have made in our programs over the last year due to the hard work of our staff and board members and the financial support provided by our donors. Our COOL Program enrolls approximately 500 high school seniors each year. Our COOL counselors now lead programs that influence many more grade school children, middle school students, and high school students by teaching them leadership skills and achievement goals. Our Young Masters Program encourages excellence in our fine arts programs and we continue to provide more and better scholarship opportunities for those award winning entries. Our TLC Program encourages, recognizes, and awards monetary gifts for teaching excellence to our teachers. Our STAR Teacher Grants Program continues to grow and provide more funding for additional teaching projects. Our Scholarship Program provides more and more locally generated scholarship opportunities for our students. All of our programs have been on a fast track expansion due to the generosity of our donors. Benjamin Franklin said, "An investment in knowledge pays the best interest. How well that encapsulates the donor driven mission of Abilene Education Foundation to take your money and INVEST it in the future of our students. Thank you for helping us do what we do best ... empower our children. Without your INVESTMENT, none of this is possible.

Please join us at our Fourth Annual Cajun Fest Fundraiser on Thursday, April 10, 2014, at 301 Cypress from 5:00 to 8:00 pm to help raise money for Abilene Education Foundation. We will enjoy an evening of crawfish, music, and a celebration of AISD students and programs. I hope to see all of you there.

Terry Bull Retired Principal/Teacher BOARD OF DIRECTORS President **Buddy Napier** HGN Operating, Napie Engineering Vice President Lisa Chavez-Owens Wagstaff Law Firm Secretary Kay Hartgraves Galbraith Wealth Management Group of Wells Fargo Advisors, LLC Treasurer **Ex Officio**

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program highlights

Pass for Success offers the opportunity for fifth grade students from the AISD elementary schools to participate in a Football Passing Contest at the Cooper and Abilene High home football games. The students are selected from tryouts in their PE classes. They win \$200 for the PE department on their campus and receive an AEF Pass for Success t-shirt. Award: \$3.000

The Judy Dudley GIFT (Giving to First-time Teachers) Grant is awarded to AISD employees who are teaching for the first time. Grant funds are for additional classroom materials to enhance those provided by the school district. Award: \$10.300

STAR (Supporting Teachers with Academic Resources) Grants are awarded in September of each year for classroom projects that support curriculum and enrichment activities. STAR grants are used for a variety of classroom purposes from iPads to science laboratory skeletons. Over the course of the past eight cycles, AEF has given over \$350,000 in total grants to deserving and hard-working teachers. Award: \$54.400

Young Masters Juried Art

Exhibition provides an annual juried art exhibition at the Grace Museum for Advanced Placement Studio Art students to recognize and encourage outstanding artistic expression with a quality museum exhibition. Award: \$8,500

TLC (Teachers in the Limelight Celebration) honors the dedicated work of teachers in AISD with campus recognition, a formal dinner, and a monetary award. A TLC teacher possesses integrity and a love for teaching that spills into the classroom. Awards are funded by the Edwin and Agnes Jennings Sr. Teaching Excellence Endowment. Award: \$13.800

ACT (Achievement, Creativity and Technology) Grants respond to requests from AISD educators and non-profits for the purpose of improving achievement or rewarding academic achievement related to the education of AISD students. These grants are awarded in three cycles during the school year. Award: \$18,900

COOL (College Offers **Opportunities for Life**) **Program** places four full-time college advisors in Abilene ISD schools to assist students who are first in their families to attend college. Advisors assist with college applications, scholarships, applying for financial aid, college tours, and college educational presentations to elementary and middle school students. To review the COOL Annual Report please visit:

Expenses: \$300,000

www.aaeeff.org.

AEF Scholarships strive to reward outstanding students of AISD with scholarships in an effort to make the transition from high school to college as seamless as possible and to avoid huge post-graduation debt. In 2013, AEF gave away \$54,000 in scholarships! Scholarships granted in 2013 include Abilene Education Foundation, AHS and CHS Alumni, and individual donor directed. Additional donor scholarships include the Johnny Ortega Jr. Memorial, AISD Transportation, **School Nutrition Association of** Abilene, Citizens Bank of Abilene. Abernathy, Young Masters, the **BreLex Memorial**, and the Meta Alice Keith Bratten Foundation. Award: \$54,000

For more information about our 2013 financials, please visit our website at www.aaeeff.org to download our Audit Report and 990.

SUCCESSES>

fundraising successes

Cajun Fest

The Third Annual Cajun Fest event in conjunction with Art Walk (sponsored by the Center for Contemporary Arts) launched last April with generous support from numerous businesses and individuals. AEF organized a feast of crawfish and shrimp as well as highlighted talented students of AISD. Student performances included AHS Steel Drum Band, CHS Red Rhythm and Blues, Dyess Elementary 2nd graders, Revolution, CHS and AHS dance teams, and cheerleaders. Kindergarten through 3rd grade students from all campuses participated in a coloring contest and named the Shrimp Boat Captain. Volunteers ranged from Abilene and Cooper High ROTC, Boys Scouts of Abilene, community members, Dyess personnel, to AHS and CHS Alumni. The event proved to be a huge success and netted over \$50,000 in revenue which was used to help support the teachers and students of AISD, including scholarships to students.

Annual Fund

Every fall, in an effort to raise unrestricted and restricted funds, the AEF Board of Directors sends out a letter to previous and potential donors thanking them for their support. In 2013, the Annual Fund campaign raised \$49,200 in unrestricted monies and \$48,900 in restricted funds.

Abilene ISD Payroll Deduction Campaign

The Payroll Deduction Campaign gives employees of Abilene ISD the opportunity to directly support STAR Teacher Grants, or any other AEF program through payroll deduction. Under the direction of board member and chair Kaye Price-Hawkins, donations to the employee payroll deduction campaign have increased



Cajun Fest 2013

approximately 260% since its inception in 2008. This has allowed AEF to give away more money each and every year to STAR Teacher Grants. Employees may also specify their donation go to another AEF program. In the fall of 2013, employees of AHS, CHS, and ATEMS began a scholarship fund for a deserving senior at their school. Another reason the payroll deduction campaign has grown is due to the hard work of our campus liaisons who serve as spokespersons on behalf of AEF during their campus staff meetings. 100% of all funds raised through the payroll deduction campaign go directly into the hands of the teachers and students in Abilene ISD. This year campuses who reached 80%, 90% or 100% participation received campus rewards. They include Abilene High, Austin, Bowie, Bonham, Holland, Jackson, Lee, Long, the Planetarium, Taylor, and Thomas. All employees who signed up for the campaign were entered into a drawing to win one of ten 32" flat screen TVs donated by Aaron's Electronics.

Online Auction

AEF held its first online auction in the fall of 2013. AISD helped AEF with items to be auctioned such as an opportunity to stand on the sideline at the CHS and AHS football games, opportunity to lead both high school bands in the fight song, help broadcast games with the radio announcers, and many more. Encore Grillers offered a tail gate party that was available prior to the AHS/CHS rivalry game. Bidders logged on the AEF website at www.aaeeff.org and were able to view the items available and bid on their choice. We look forward to having another auction in the spring. If these prove successful, we hope to have one each fall and spring to generate funds that will support our programs.

WAYS TO GIVE

The Royce Curtis Excellence in Education Endowed Scholarship Fund

During their 20th class reunion, the AHS Class of 1993 announced, to a very much surprised Royce Curtis, their involvement in the startup of an endowed scholarship fund which will help future college-bound Eagles. Royce served the students of Abilene for 35 years. Fourteen of those years were at Abilene High as Principal and seven as the AISD Associate Superintendent of Personnel. Many students from the Class of 1993 had Mr. Curtis as a principal beginning in the sixth grade at Franklin Middle School.

The \$25,000 endowment was established by AHS '93 graduate Dr. Bracken Kolle and his wife, Joana. Dr. Kolle, who was also valedictorian of his class, has committed to match additional pledges and donations to the endowment up to an additional \$25,000. Royce Curtis was the principal of Abilene High School from 1989 until 2003. He possesses the Eagle spirit and a love for seeing his students succeed. Interest earned from the endowment honors his legacy at Abilene High by awarding a deserving college-bound senior with a scholarship. The first annual Royce Curtis Excellence in Education Endowed Scholarship will



Kathy Curtis, Joana Kolle, Bracken Kolle, Royce Curtis be awarded in May 2014 at the AHS Awards Assembly

Royce Curtis Excellence in Education Endowed Scholarship Fund: \$56,000

LEGACY DONORS AND ADDITIONAL ENDOWMENT FUNDS

Mike Dudley announced his Legacy Gift in November of 2013 with the bequest of 401K and stocks. He has also established a bank account that will provide checks payable to AEF for the GIFT Grant Program.

In 2011 Mindy Morris, AISD employee, photographer, and long-time AEF enthusiast, became our first Legacy Donor by including AEF in her estate planning. She takes pictures with the Prize Parade of STAR Teacher Grant winners. By including AEF in her estate, she leaves a lasting legacy of education for future AISD students. In 2005, Julia Jones Matthews established an endowment benefitting Abilene Education Foundation at the Community Foundation of Abilene. The corpus of that endowment is owned and managed by Community Foundation. Interest earned helps with AEF's operational expenses. JJM: Corpus \$500,000

Abilene Education Foundation has established a second endowment fund also managed by the Community Foundation of Abilene. This endowment, initially established with generous contributions from Lee and Ruth Caldwell, continues to grow and support AEF programs. AEF Endowment: \$42,000

In 2009, former Abilene High School and Cooper High School alumni helped to establish the groundwork for two additional endowments to provide scholarships for AHS and CHS graduates. Abilene Education Foundation is working with donors and class reunions to grow these endowments so that scholarships can be awarded every year to Cooper and Abilene High graduates. AHS Endowment: \$27,000 CHS Endowment: \$26,000

With the donation of 3,000 shares of Exxon Mobile stock from Mr. Edwin Jennings, Jr. a permanent endowment held at the Community Foundation of Abilene has been established to honor teachers making a difference in the lives of students in Abilene ISD. This endowment will allow AEF to continue these awards yearly for generations to come as part of TLC (Teacher in the Limelight Celebration). TLC: Corpus \$275,000

The Martha Louise Scott Carlson Fund for AEF GIFT Grants Endowment

Martha grew up in Waxahachie, Texas, and was a graduate of North Texas State College. While at North Texas State, she was president of her college sorority, president of a club council, and a member of an honorary business club. Upon graduation, she taught school in Midland before marrying Roy Carlson in 1952. She was a homemaker, mother, Bible student, faithful friend to many, and loving family member.

Martha was a sweet gracious lady whose joy of friends endowment and family never left her and neither did her love for held at the education. Martha was a wonderful friend, cherishing Community and helping those around her wherever she lived. While Foundation of in Abilene, she donated funds to AEF to begin the GIFT Abilene to Grant program. She provided donations through AEF to continue to support the GIFT (Giving to First-time have a security officer present at the AISD School Board Teachers) Grant each year with funds to help first-year, meetings and funded needs in the deaf education new-to-the-profession teachers outfit their classrooms. classroom at Ward Elementary. What an amazing tribute and honor given in memory of this past teacher and truly giving individual!

MEMORIALS AND HONORARIUMS: JENNIFER RANEY

Jennifer Raney, principal at Abilene High School and Cooper High School graduate, gives her thoughts on why she gives to AEF through memorials. She has served as assistant principal and head principal throughout her years in AISD including Bassetti Elementary, Jackson Elementary, and Madison Middle School.



"I love giving memorials for several reasons. Both of my parents were educators. I've given to AEF for years, but when my folks passed away and we were on the receiving end of memorial gifts in their honor, it took on a whole new meaning for my family. It was as if our parents' legacy of doing for others lived on through the projects of AISD teachers. Teachers are so often limited by a lack of

In her memory her family, including her daughter, Laura Dyer, who presently serves as an AISD School Board Trustee, established a \$25,000 endowment held at the Community Foundation of Abilene to



Dr. David Polnick

Dr. David Polnick was an educator for 38 years in AISD serving as a teacher, principal, central office administrator, and for the last seven years of his career as Superintendent. In memory of his wife, Mary Ann, he generously set up an opportunity for others to donate to the STAR Teacher Grants. Mary Ann was a life-time educator serving 31 years with AISD. He personally gives a



monthly donation that allows teachers to benefit from 21st Century teacher grants that promote teaching ideas.

> funds. The Abilene Education Foundation supports the creativity and enthusiasm of hard-working teachers through their financial support. That support engages students all over this district in projects and activities that they will long remember and THAT is what it's all about!"

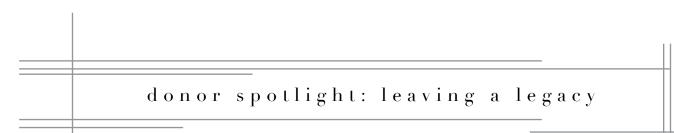
MIKE DUDLEY

Mike Dudley is a retired Abilene ISD teacher from Cooper High School who has included AEF in his estate planning with the bequest of 401k and stocks. Mike is a long-time supporter of AEF who gives of his time, finances, and talents. The Judy Dudley GIFT (Giving to First-time Teachers) Grants which help new teachers set up their classrooms at the beginning of each new school year is also partially funded by Mike Dudley and is named after his late wife Judy Dudley.

Judy was a long time teacher at Fannin Elementary who loved her students and understood the importance of creating an inviting classroom for children to learn and grow. Mike also gives STAR Teacher Grants in Judy's memory funded through the Community Foundation of Abilene. Both Mike and Judy Dudley dedicated their professional lives to the betterment of students in Abilene ISD. By becoming a Legacy Donor, Mike and Judy's passion for educating the students in Abilene will flourish, truly making a difference for years to come.



Jeremiah Zonker (left), David Willis (right), new teachers at Madison Middle School, Mike Dudley (center)



MR. EDWIN J. JENNINGS, JR. Mr. Edwin Jennings, Jr. was born in Abilene in 1922 to Edwin J. Jennings, Sr. and Agnes May Smith. He attended Alta Vista Elementary, Central School, and graduated from Abilene High School in 1940. He was a member of the Abilene High School Boys Band, winner of the math award, and valedictorian of his class. Mr. Jennings spent his professional career in chemistry; he is also a natural-born teacher who spent hours tutoring the football team while attending Rice Institute in the late 1940's.

In 2012 with the donation of 3,000 shares of Exxon Mobil stock from Mr. Jennings, AEF established the Edwin and Agnes Jennings Teaching Excellence Award Endowment in memory of Mr. Jennings' parents to honor teachers making a difference in the lives of students in Abilene ISD. In April of 2013, AEF held the first TLC (Teacher in the Limelight Celebration) event at which outstanding teachers in AISD were recognized, honored, and received monetary awards. Twenty-nine teachers were awarded

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Jay Cheatham / Math Teacher of Excellence, Tiffany Hammer / Elementary Teacher of the Year, Colleen Batchelor / Daughter of Ed Jennings, Bill Batchelor /Mr. Jennings' son-in-law, Dan Allen / Science Teacher of Excellence, and Angie Kenley / Secondary Teacher of the Year

\$13,800. Dan Allen was named Outstanding Science Teacher of the Year. Jay Cheatham was named Outstanding Math Teacher of the Year. The Secondary Teacher of the Year was Angie Kenley, and the Elementary Teacher of the Year was Tiffany Hammer. This endowment will allow AEF to continue these awards yearly for generations.

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